## ERVANT T A G E

















## 2017 Season Annual Report

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#### MISSION STATEMENT

Servant Stage Company exists to serve our community with outstanding musical and theatrical experiences; make the arts accessible to all, especially people with financial or physical limitations; provide a creative outlet for artists in our community to develop and share their talents; create performances that inspire, educate, challenge, and entertain... and have fun while doing it!

#### CORE VALUES

#### **SERVICE:**

We serve our community by making musical and theatrical experiences easily accessible to everyone and we serve our staff and volunteers by placing the maximum worth on each one and valuing their time and talents. We seek to put others ahead of ourselves.

"Servant Stage Company is a professional company that's filled with grace. They expect excellence but they also really care about every person that's involved in each production."

Ric Zimmerman,
 Servant Stage performer



#### **EXCELLENCE:**

We endeavor to put forth our personal and professional best, providing exceptional musical and theatrical experiences, maintaining a standard of excellence, and exceeding expectations.

#### **COMMUNITY ENGAGEMENT:**

We make the arts accessible to everyone in our community, especially those with physical or financial limitations. We value partnerships with community organizations, schools, churches, and retirement communities. We seek to involve artists in our community by offering a creative outlet.

#### **NURTURE:**

We seek to maintain an environment of friendship, fun, and inspiration, where artists in our community can develop their talents. We also offer classes, camps, and training for young artists in our community. We value our staff and volunteers both personally and professionally, and strive to nurture each other's strengths and potential.

#### **ENJOYMENT:**

We are doing what we love to do, and that is a big part of what drives us to devote our time, talent, and energy into every project. We enjoy bringing enjoyment to others!

# 2017 at a glance

"Servant Stage delivers
another helping of what it does best:
singing, dancing, preserving tradition, and
bringing on the fun in theatre"
- Marakay Rogers,
Broadway World

31,000 audience members attended

audience members attended Servant Stage shows in 2017, Up 72% from 2016!

**2014** 8,000

**2015** 14.000

**2016** 18,000

**2017** 31,000

**291** Volunteers, independent contractors & staff members Over 25,000 hours of work!

**197** Performers on stage Including 55 performers in our Christmas show!

Volunteers, independent contractors, and staff members working together to make

Servant Stage happen!

**118** Students involved Through Camps, Internships, etc.

117 Paid Contractors
Actors, musicians, designers, etc.



At different venues across Lancaster Couny and beyond!

Couny a

Retirement Homes (54)

Parks (6)

Schools (10)

Churches (42)

Other (13)

\$930,000

worth of tickets given to the community at no charge in 2017 \* based on a Servant Stage ticket valued at \$30 (still well below the average ticket price for local professional theatre)

#### www.ServantStageCompany.com



#### Website and Social Media Engagement Stats

13,200/month people reached on facebook10,800/month page views on new website6,900/month social media engagement
(likes, comments, and shares)

★★★★★ 5/5 from 80 reviews on Facebook, Google, and TripAdvisor



#### A note from our Executive Director

Thank you for being a part of the Servant Stage family! 2017 was a monumental year for us in so many ways, and it was an honor to take the journey together.



Johnathan Bauer

There's a school of thought that says you should devote 30% of your time towards building a great product and 70% of your time promoting

it. **We've taken a very different approach** with Servant Stage, believing that if we devoted ourselves to serving our community, caring for our volunteers, and producing top-notch shows, the news would spread!

While we've seen steady growth each year, 2017 was *a year to shatter all records and expectations.* We had set an ambitious goal to reach 25,000 audience members, so we were blown away to have over 31,000 people attend our performances in 2017 (a 72% increase from 2016)! While we've been focusing on living out the mission of Servant Stage and doing our best to serve this wonderful community through the performing arts, it appears the word is certainly starting to get out! To paraphrase another quote, "if you build it, they will come."

Not only did we see remarkable growth in attendance, but also in all other areas. We expanded our youth theatre programs to involve 118 students in arts education, through theatre camps and internships; we were able to do a record 125 performances featuring 197 performers over the course of the year; we were able to bring Servant Stage performances to 40 unique venues across Lancaster County (and beyond), making wonderful performances accessible to folks in parks, nursing homes, retirement communities, schools, and other venues!

For all of that, we say "Thank you!" As the only Pay-What-You-Will theatre in the region, none of what we do is possible without you! So thank you for spreading the word to your friends and families! Thank you for supporting Servant Stage with your generosity and friendship, and thank you for allowing us to continue to grow and expand our impact on the community! **Thank you for being a part of the Servant Stage family!** 





#### **2017 Season Productions**







January

February

March

April

May . June

July

August

September

October

November

December









#### A note from our Artistic Director

One year ago, we set out to deliver our most ambitious and challenging season yet. This approach was derived from the simple idea that WE knew what we had and what we were capable of, and wanted everyone else to share in the excitement of what a unique and special company we have here in Lancaster.



**Wally Calderon** 

Keeping our focus as the focus throughout the entire year, we were able to accomplish all we set out to do with an amazing season of shows. With *Little Women*, we were able to bring a classic tale to life, enriching our audiences with an uplifting as well as educational experience. *The Civil War* easily became the most epic show we had ever produced, becoming a more powerful performance than we even imagined. It brought us as a company to a new level in the Lancaster theatre community. *Sing, Sing, Swing* stretched our company in the discipline of dance, and combined great music, amazing costumes, and wonderful talent. *Around the World in 80 Days* fed the desire for classic plays in Lancaster, and proved the value and power of ensemble shows as well as our love for working with guest directors and artists. And the thought to combine our most requested show with *Christmas* has paid off as we were able to book over 30 performances in five weeks, making it the most attended show in the history of our company.

With this season, we were able to show the community what is possible, and get them excited about what's to come with Servant Stage Company. AND we didn't lose our vision along the way! As much as ever, we were able to do it with the best intentions, attitudes of service, quality, and love for the community.

#### **Our Future**

We are not going to settle with our accomplishments of this past year, though they are remarkable. I could not be prouder of this past season, but I am so excited about what the future holds for our company, our staff, our volunteers, our audiences, and our community. We will continue to learn and strive to do better in all things. 2018 will be another year of great performances and growth, and we are lucky to have so many amazing people behind us.



L-R Kat Prickett, Wally Calderon, Tyler Hoover, Johnathan Bauer, Lily Brown, Rick Knight

#### 2017 Servant Stage Company Staff

**Johnathan Bauer** Executive Director

Rick Knight
Director of
Community
Involvement

**Wally Calderon**Artistic Director

**Kat Prickett** Marketing Director **Tyler Hoover**Production Manager

**Lily Brown**Administrative
Assistant

#### 2017 Servant Stage Company Board of Directors

Johnathan Bauer Rebecca Bauer Dr. Robert Bigley
Doug Myer

Jennifer Norgaard
Kat Prickett

Adam Norgaard







## Arts Education, Summer Camps, and Youth Theatre Programs

Students perform Honk Jr. at Garden Spot Village

Thanks to the generous support of sponsors and supporters,
Servant Stage was

able to offer financial aid scholarships for every student that requested!



**118 total students** participated in camps, internships, and performances in 2017.

**91 students** (ages 10-18) attended our Summer Musical Theatre Camps in June & July.

Sponsored by Zen Windows Central PA

"Our son, Brayden, loved the camp. It was very professional and lots of fun. The production was amazing and it blew us away what they were able to do with the kids in one week. And the best part...the camp extended an extra 3 days so they could take the show on the road and entertain those who would not be able to get out to see a show." - Michelle Halter, Parent



Students perform *Bye Bye Birdie* for friends and family at Lancaster Bible College

"In the past couple of years, Servant Stage has become like another family to me. The relationships that I have gained have enhanced my life in ways I never imagined. I have really enjoyed getting to explore my love for theater

production
with Servant
Stage, especially
being lead
stage manager
for the summer
youth camp

Bye Bye Birdie!
- Missy Campbell
Production Intern.'17

"Being included in their first youth production, *Godspell*, was an amazing experience. It made me realize how much I love to perform for people and how much joy it

can bring to someone's life. The power that Servant Stage has to come together and create impactful productions feels amazing to be a part of. After being in both of the youth productions of *Honk Jr.* and *Bye Bye Birdie*, Servant Stage has felt like a home to me."

- **Anne McIlvaine** Theatre Camp Student, '16 & '17





Servant Stage Company is carefully managed and has never run a deficit since its creation, with a sustainable vision for the future to serve our community for generations to come. Our fiscal year closed on December 31<sup>st</sup>, 2017 with \$100,964 in assets (\$21,794 in equipment; \$79,170 in cash). Our income for 2017 was \$289,183.59, against \$243,246.64 in expenses.

#### **Production Revenue by Show**

Little Women \$35,451

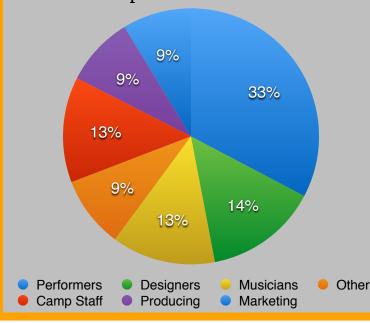
The Civil War \$40.860

Sing Sing Swing \$28,103

80 Days \$25,744

#### Old-Time Gospel Radio Christmas \$55,965

Though Servant Stage relies heavily on volunteers, whenever possible our goal is to offer stipends. In 2017, Servant Stage was able to offer \$94,460 in stipends to 117 independent contractors



#### **Operational Revenue**

Individual Contributions	\$198,503
Business/Organization Contributions	\$22,482
Education	\$17,559
Fundraising	\$16,087
Sponsorships	\$12,956
Concessions & Merchandise	\$10,557
Grants	\$10,000
Other Revenue	\$1,040
Total Revenue:	\$289,184

#### **Operational Expenses**

Independent Contractors	\$94,460
(cast, crew, musicians, designers, etc.)	
Salaries	\$81,745
Audio Equipment	\$12,506
Occupancy (renting venues & storage)	\$10,515
Royalties	\$9,279
Production Supplies	\$7,846
(sets, props, costumes, etc.)	
Marketing & Fundraising	\$6,380
Printing (playbills, newsletters, etc.)	\$5,681
Concessions & Merchandise	\$4,419
Vehicle Expenses	\$1,849
General Expenses	\$8,567
Total Expenses:	\$243.247



#### **2017 Season Sponsors**







#### \$10,000 Grant



#### \$1000+ Business Partners









#### **Show Sponsors**

The Civil War &
Around the World in 80 Davs



Youth Summer Theatre Camps Honk! Jr. & Bye Bye Birdie



#### \$1000-\$4,999 Servant Stage Benefactors

2 Anonymous Donations Matthew Six 124 Charitable Fund Ed & Jackie Balderston Robert & Allison Calderon

Susan Z. Duggan Bruce & Carole Eberwein David & Nancy Heintzelman Stephen & Sandra Lindsey Gene & Rhoda Martin Mark Martin Motors Tyler & Kat Prickett Zen Windows Central PA Earl & Vivian Ziegler

#### \$500-\$999 Servant Stage Partners

1 Anonymous Donation
Jon & Cindi Balson
Johnathan & Rebecca Bauer
Bob Neff Tours
Vincent Bresch
Buckwalters

J. Roy & Ada
Joyce Calderon
Glenn & Beth Cozzone
Melissa Edwards
Executive Coach
Paul & Barbara Flexer

Robert & Barbara Hayward
Don & Jean Hoover
Virginia Martin
Harriet W. Maurer
Elizabeth Metz
Doug & Janet Myer

Matt & Amy Neff Ira & Dorothy Nolt Rick & Jessica Rodgers David & Josephine Snyder Marvin & Cynthia Stouffer Dr. & Mrs. Clifford Wagner

"As a community, we are blessed that such an artistic endeavor as this has chosen to be here in Lancaster County and to make their outstanding productions available to each of us. "Servant Stage's commitment to accessibility is unique and an inspiration to us. I think Servant Stage is the latest addition to a long list of Lancaster County treasures."

- Robert Hayward, President & CEO of Quarryville Presbyterian Retirement Community

#### History of Servant Stage Performances

2 WONDERETTES
O WONDERETTES

1 | L FLY AWAY
BACKWOODS
BLUEGRASS BAND
BLUEGRASS BAND





INTO THE WOODS JR.

ACHRISTMAS CAROL

2















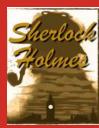


2016











2015





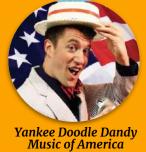


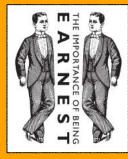


201











2 01 R "Great American Songbook" "Amazing Grace: Songs of Faith" "Can You Feel the Love Tonight: Music of Disney"

2011-2012

Assorted Cabarets & Concerts including:

Songs & Scenes from Gilbert & Sullivan "Some Enchanted Evening" Classic Love Songs

"Do you hear the people sing?" Best of Broadway

"Yankee Doodle Dandy" Music of America